

PUBLIC SCHOOLS of
BROOKLINE

Coolidge Corner School

School Staff
Spring 2019



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
District Climate	37%	50% Brookline Public Schools
Educating All Students	71%	73% Brookline Public Schools
Feedback	14%	30% Brookline Public Schools
Professional Learning	22%	38% Brookline Public Schools
School Climate	52%	67% Brookline Public Schools
School Leadership	26%	54% Brookline Public Schools
Staff-Family Relationships	57%	72% Brookline Public Schools
Staff-Leadership Relationships	40%	68% Brookline Public Schools
Teaching Efficacy	58%	63% Brookline Public Schools

114 responses

District Climate

Your average

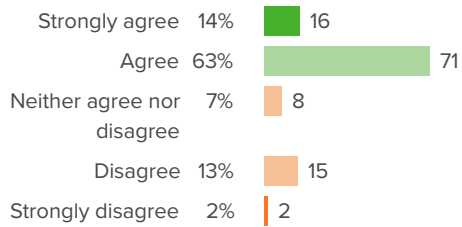
37%

114 responses

District average: **50%** Brookline Public Schools

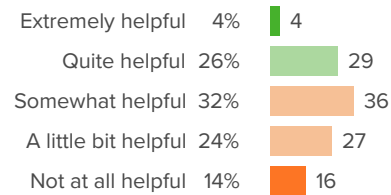
How did people respond?

Q.1: At work I have the opportunity to do what I do best every day.



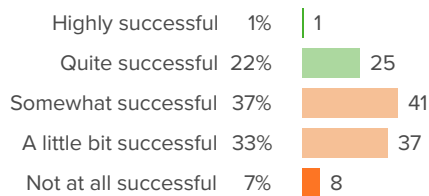
Favorable: **78%**

Q.2: How helpful are district leaders in providing the support you need to do your job well?



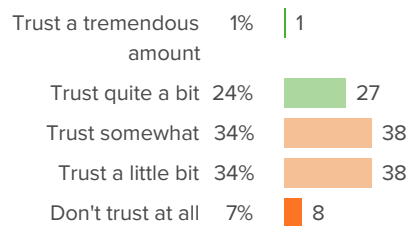
Favorable: **29%**

Q.3: How successful are district leaders in communicating important information to staff?



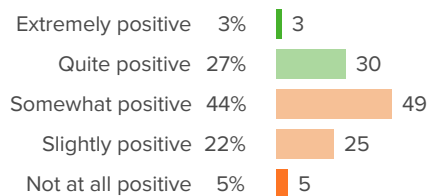
Favorable: **23%**

Q.4: To what extent do you trust the district leaders to do what they say they will do?



Favorable: **25%**

Q.5: Overall, how positive is the working environment in the district as a whole?



Favorable: **29%**

Educating All Students

Your average

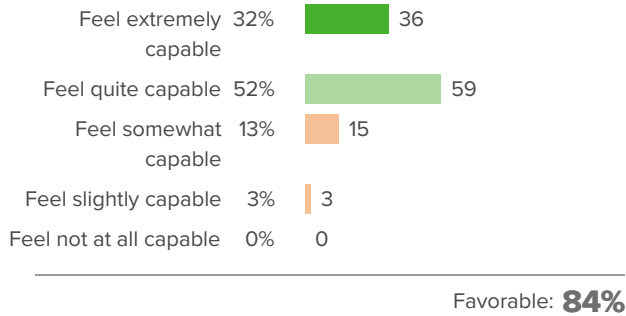
71%

114 responses

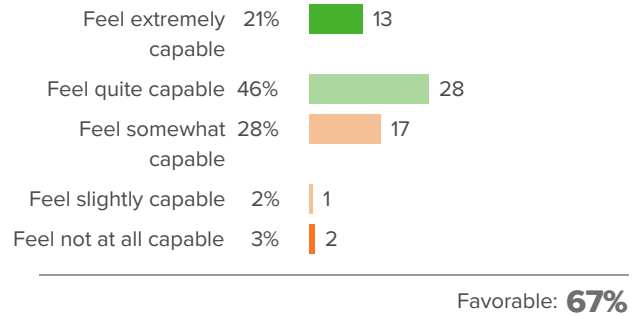
District average: **73%** Brookline Public Schools

How did people respond?

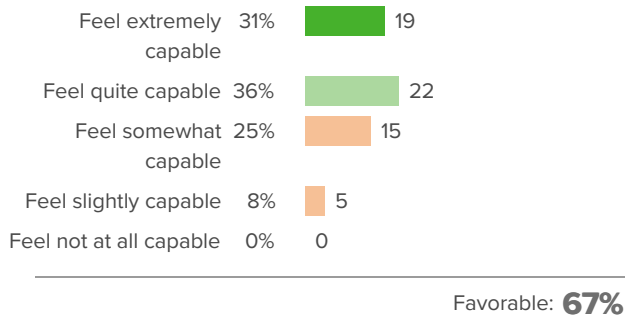
Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



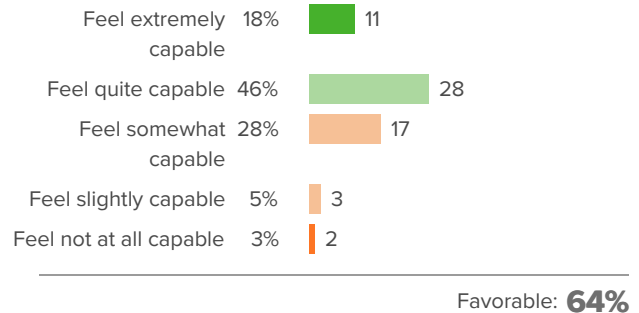
Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



Q.4: To what extent do you feel capable of having conversations about race with your students?



Feedback

Your average

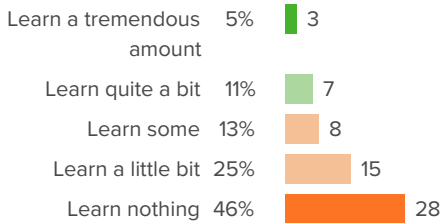
14%

114 responses

District average: **30%** Brookline Public Schools

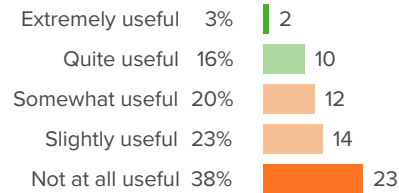
How did people respond?

Q.1: How much do you learn from the teacher evaluation processes at your school?



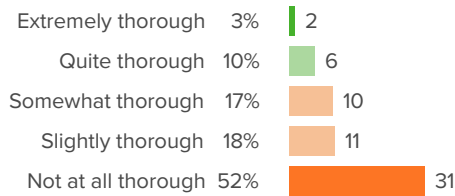
Favorable: **16%**

Q.2: How useful do you find the feedback you receive on your teaching?



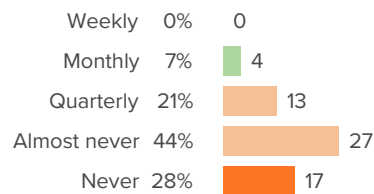
Favorable: **20%**

Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



Favorable: **13%**

Q.4: How often do you receive (formal or informal) feedback on your teaching?



Favorable: **7%**

Professional Learning

Your average

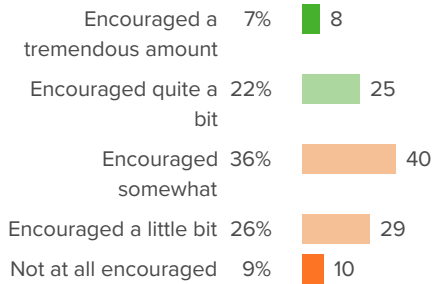
22%

114 responses

District average: **38%** Brookline Public Schools

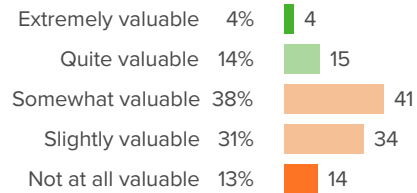
How did people respond?

Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



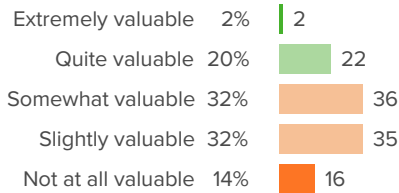
Favorable: **29%**

Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



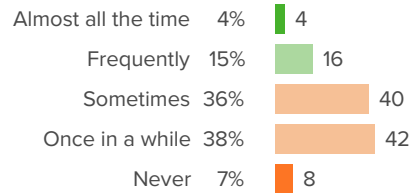
Favorable: **18%**

Q.3: How valuable are the professional development opportunities that are organized by district staff?



Favorable: **22%**

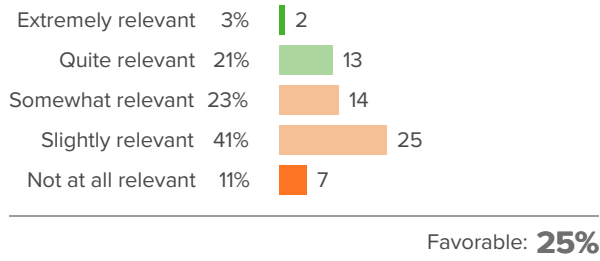
Q.4: How often do your professional development opportunities help you explore new ideas?



Favorable: **18%**



Q.5: How relevant have your professional development opportunities been to the content that you teach?



School Climate

Your average

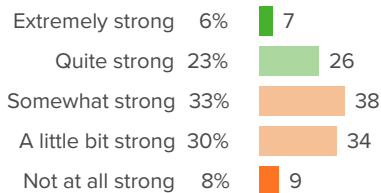
52%

114 responses

District average: **67%** Brookline Public Schools

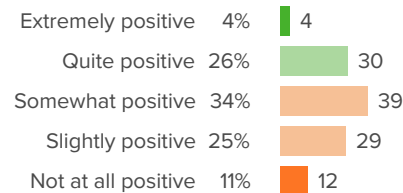
How did people respond?

Q.1: To what extent does this school have a strong sense of community?



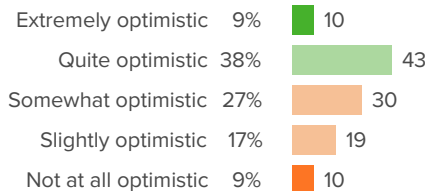
Favorable: **29%**

Q.2: Overall, how positive is the working environment at this school?



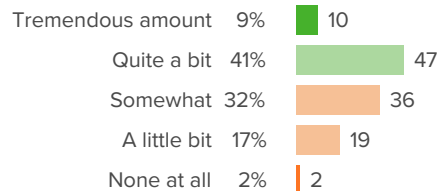
Favorable: **30%**

Q.3: How optimistic are you that this school will continue to improve?



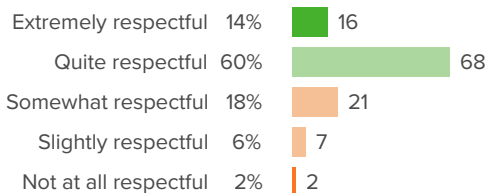
Favorable: **47%**

Q.4: To what extent is there a culture of collaboration among educators in their school?



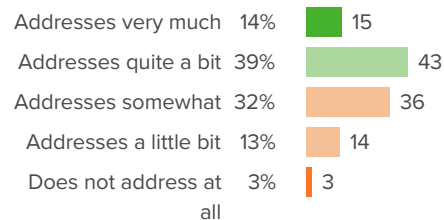
Favorable: **50%**

Q.5: How respectful are the relationships between staff and students at this school?



Favorable: **74%**

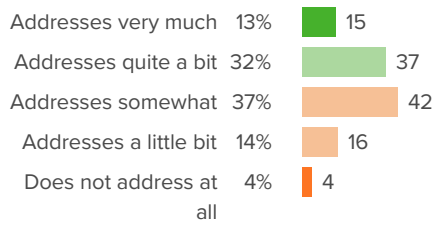
Q.6: How well does this school address matters related to students' socioeconomic status?



Favorable: **52%**

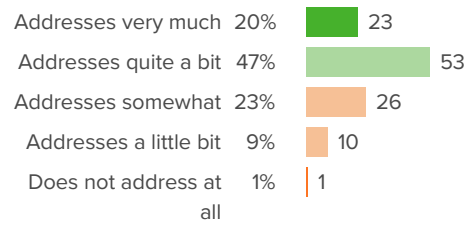


Q.7: How well does this school address matters related to students' race/ethnicity?



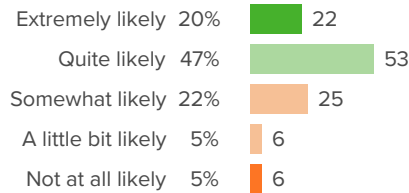
Favorable: **46%**

Q.8: How well does this school address matters related to students' disabilities?



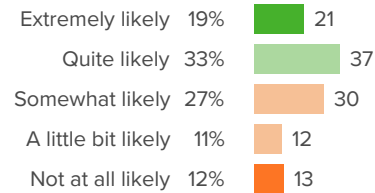
Favorable: **67%**

Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



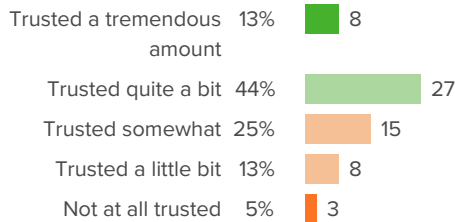
Favorable: **67%**

Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



Favorable: **51%**

Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?



Favorable: **57%**

School Leadership

Your average

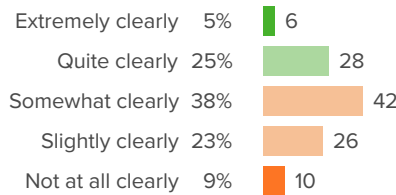
26%

114 responses

District average: **54%** Brookline Public Schools

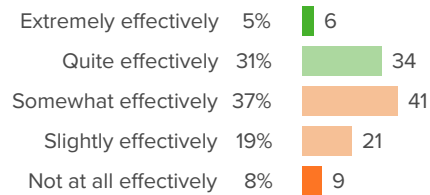
How did people respond?

Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



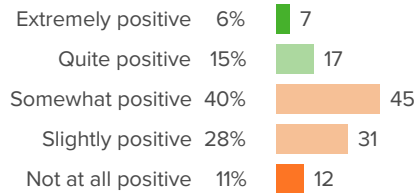
Favorable: **30%**

Q.2: How effectively do school leaders communicate important information to staff?



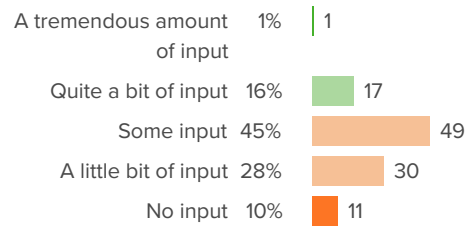
Favorable: **36%**

Q.3: How positive is the culture of this school?



Favorable: **21%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



Favorable: **17%**

Staff-Family Relationships

Your average

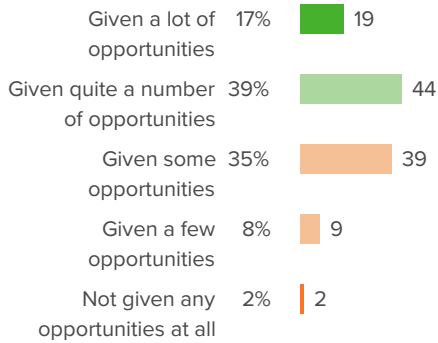
57%

114 responses

District average: **72%** Brookline Public Schools

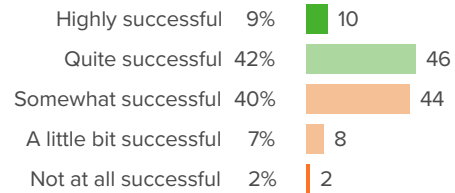
How did people respond?

Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



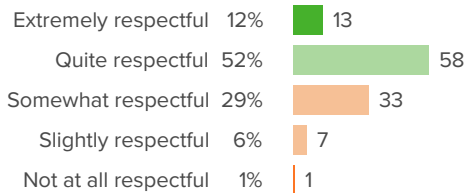
Favorable: **56%**

Q.2: How successful is this school in communicating with students' families?



Favorable: **51%**

Q.3: At this school, how respectful are the parents towards you?



Favorable: **63%**

Staff-Leadership Relationships

Your average

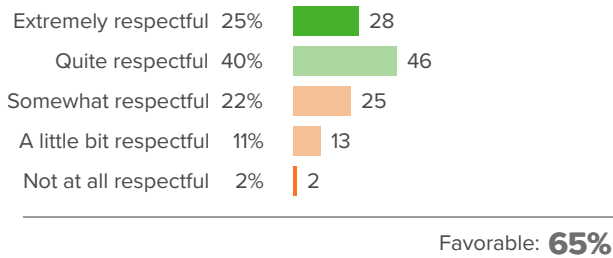
40%

114 responses

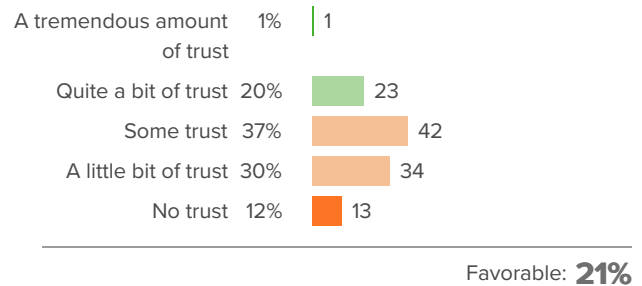
District average: **68%** Brookline Public Schools

How did people respond?

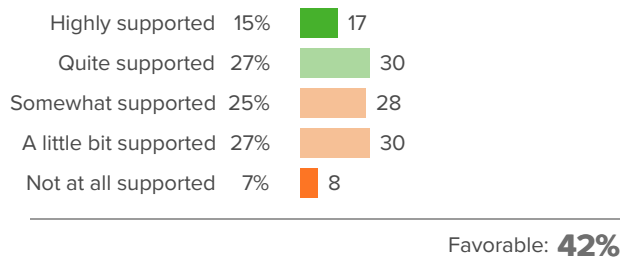
Q.1: How respectful are this school's leaders towards you?



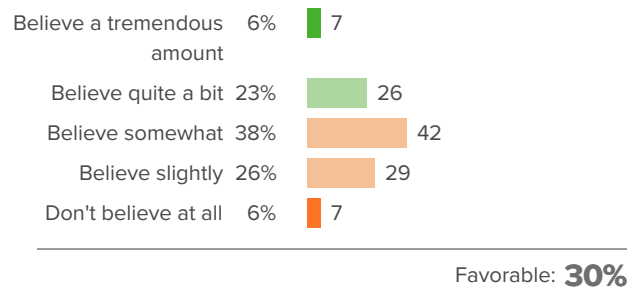
Q.2: How much trust exists between school leaders and staff?



Q.3: To what extent do you feel supported by this school's leaders?



Q.4: To what extent do you believe this school's leaders will do what they say they will do?



Teaching Efficacy

Your average

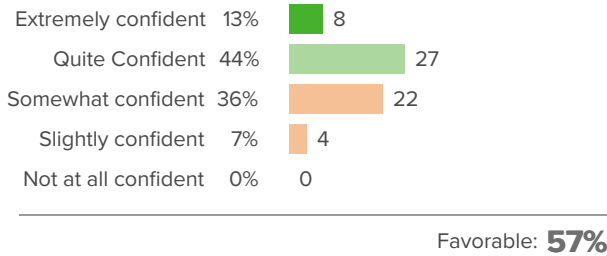
58%

114 responses

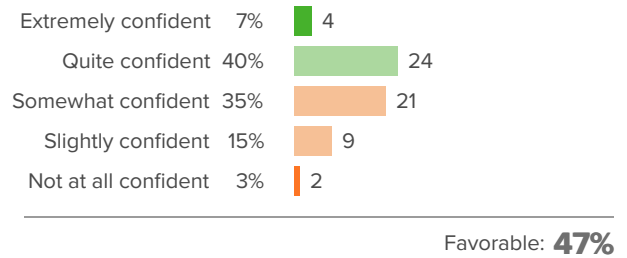
District average: **63%** Brookline Public Schools

How did people respond?

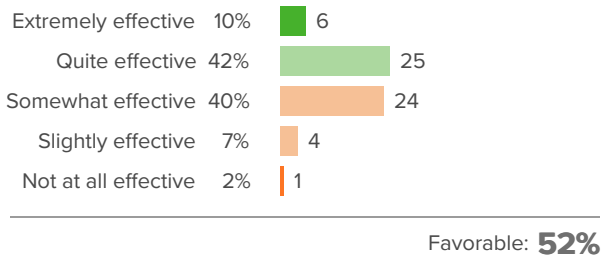
Q.1: How confident are you that you can meet the learning needs of students with disabilities?



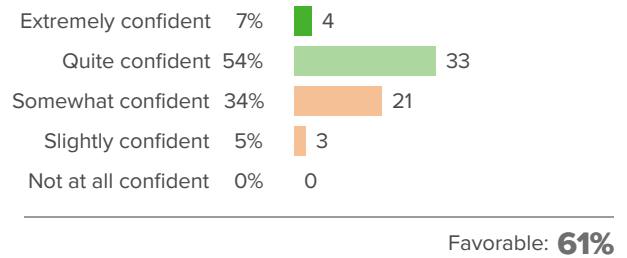
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



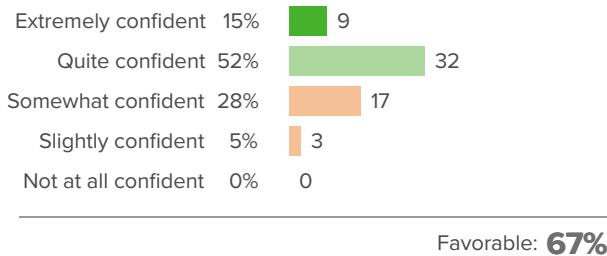
Q.3: How effective do you think you are at managing particularly disruptive classes?



Q.4: How confident are you that you can engage students who typically are not motivated?



Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



Q.6: How confident are you that you can meet the learning needs of your most advanced students?

